



## Articulation Agreement

Between

**National Institute of Management and Administration (NIMA)**

And

**KARDAN UNIVERSITY**

Kabul, Afghanistan

### Terms:

This agreement is made on 09 /08/ 2015 between Kardan University, a private university which is registered with the Government of Islamic Republic of Afghanistan's Ministry of Higher Education, located at Kabul, Afghanistan and National Institute of Management and Administration (NIMA) located at Kabul, Afghanistan.

In the spirit of partnership and with mutual interest in cooperation, Kardan University and NIMA enter into this Memorandum of Understanding (MoU) to promote higher education and collaboration across the organization's initiatives and agree as follows:

### ARTICLE 1: SCOPE OF COLLABORATION

1.1 Areas of collaboration may be proposed by either institution and may include, but are not limited to:

#### KARDAN UNIVERSITY

##### Responsibilities:

- Students of NIMA who have completed their Associate degrees shall be admitted to the relevant Bachelor program of Kardan University in accordance with the regulations and criterions set for Associate degrees or 14<sup>th</sup> Grade graduates by the Ministry of Higher Education of Afghanistan.
- Facilitate the admission, performance management, and reporting of the NIMA Students & staff members who wish to pursue bachelor and master level programs at Kardan University;
- The University shall proceed with this scheme only if an employee is introduced by NIMA HR Division through official email or letter;
- Facilitate the delivery of the wide range of professional development programs available at Kardan University to the recommended students, including student services, and career and library services;
- Engage the NIMA and its membership at Kardan University's ongoing events, seminars, workshops and special networking sessions;
- Both Parties will get involved in faculty exchange for short and long term if needed and the compensations and other terms will be decided mutually.
- Provide special admission and tuition packages to All students and recommended Staff of NIMA which may include, but is not limited to:

Level	Program	(Admission and Tuition fee discount %) (Excluding library and other applicable fees)
Master's	Master's in Business Administration( MBA)	25%
	Bachelor's in Business Administration( BBA)	25%
Bachelor's	Bachelor's in Computer Science( BCS)	25%
	Bachelor's in Civil Engineering( BCE)	25%
	Bachelor's in Law(LLB)	25%
	Economics	25%

- Assign a focal point who will manage the overall client relations, ensuring responsiveness, problem solving, and necessary measures to be taken within the articulated scope of this agreement;

## **National Institute of Management and Administration (NIMA)**

### **Responsibilities:**

- NIMA will consider the students introduced by University for leadership practice as per the available capacity and NIMA policy;
- NIMA will consider the applicants of the graduates of University where the vacant positions are announced by NIMA subject to NIMA recruitment Policy;
- Promote Kardan University's programs, services and related initiatives across the NIMA community;
- Recommend to the University motivated and driven individuals interested in pursuing educational opportunities at Kardan University;
- Participate in Results Dialogues to be organized by Kardan University to discuss the recommended students' performance and progress;
- Assign a focal point who will manage the overall client relations, ensuring responsiveness, problem solving, and necessary measures to be taken within the articulated scope of this agreement;
- Advise, in writing, Kardan University of any employees whose contract is ended with NIMA Institute.
- NIMA will allow Kardan University's teachers and students to use NIMA playing grounds; library and other infrastructural facilities and Kardan University will also do the same. The facilities of both institutions shall be available to students and teachers based on prior and mutual agreement.

1.2 Any specific activity developed under this MoU shall be detailed in a subsequent agreement, signed by each institution's authorized signatory, which will describe the scope of the proposed activity, intended outcomes, budget, and responsible individuals. For Kardan University, the authorized signatory is either the Chancellor or his designate.

1.3 This MOU does not create any binding legal obligations on the Parties to do, carry or establish any business relationship and its terms and conditions and scope may only be used as reference to the intention of the parties to collaborate on the activities outlined above. Should the parties at any stage agree to undertake specific joint projects that are legally binding; they shall conclude separate written agreements to govern the specific project or collaboration.

1.3 All activities shall be subject to the approval of each institution's authorized representatives.

## **ARTICLE 2: DURATION AND EVALUATION**

2.1 This MoU shall be in effect for a period of [4] year from the last date of signature. Either party may request termination of this agreement, in writing, ninety (90) days prior to the proposed termination date. Any activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed in writing.

2.2 All students enrolled under this MoU shall not be deprived from the discount and any other privileges available in this agreement upon premature termination by Kardan University.

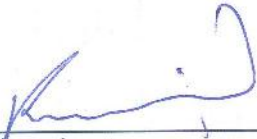
2.3 All students enrolled under this MoU will be deprived from the discount and any other privileges available in this agreement upon premature termination by NIMA.

2.4 A joint evaluation of the MoU will be initiated by the designated representatives three (3) months prior to the expiration date. Following the evaluation, the MoU may be renewed and resigned for an additional four (4) year period.

2.5 Amendments to this MoU may be requested, in writing, by either party and approved by the authorized signatories.

2.6 Only those employees who are introduced by NIMA will benefit from the agreement. This agreement only applies to employees who are enrolled after the effective date of this agreement.

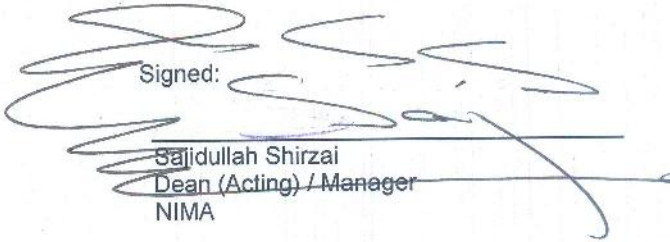
Signed:



Roeeen Rahmani  
Chancellor  
Kardan University

Date: \_\_\_\_\_

Signed:



Sajidullah Shirzai  
Dean (Acting) / Manager  
NIMA

Date: \_\_\_\_\_